

Stoll Berne P.C. Profit Sharing Plan

for Quarter ended March 31, 2016

Fund Options	Quarter	Year-to-Date	One Year	Three Years *	Five Years*	Ten Years *
Russell Equity Growth Strategy Fund R1	0.46%	0.46%	-5.27%	4.28%	4.24%	2.91%
Russell Growth Strategy Fund R1	0.70%	0.70%	-4.48%	3.92%	4.08%	3.53%
Russell Balanced Strategy Fund R1	1.38%	1.38%	-2.76%	3.91%	4.37%	4.19%
Russell Moderate Strategy Fund R1	2.29%	2.29%	-1.11%	3.14%	4.01%	4.31%
Russell Conservative Strategy Fund R1	2.41%	2.41%	-0.26%	2.28%	3.45%	4.21%
Vanguard LifeStrategy Moderate Growth Inv **	1.69%	1.69%	-1.06%	5.82%	6.15%	5.08%
Vanguard LifeStrategy Growth Inv **	1.14%	1.14%	-2.32%	6.73%	6.78%	4.98%
Vanguard Total Stock Market Index Inv **	0.90%	0.90%	-0.56%	10.98%	10.86%	6.93%
Vanguard Total World Stock Index Inv **	0.45%	0.45%	-4.24%	5.72%	5.40%	NA
Vanguard Prime Money Market Inv	0.09%	0.09%	0.14%	0.06%	0.05%	1.24%
American Century Short-Term Govt Inv	0.77%	0.77%	0.44%	0.27%	0.54%	2.02%

Underlying Russell Funds - Class Y	Quarter	Year-to-Date	One Year	Three Years *	Five Years*	Ten Years *
Russell Select U.S. Equity Fund Y	1.44%	1.44%	0.88%	NA	NA	NA
Russell U.S. Defensive Equity Fund Y	2.77%	2.77%	4.41%	11.54%	11.00%	5.92%
Russell U.S. Dynamic Equity Y	-2.30%	-2.30%	-4.90%	9.73%	9.93%	5.14%
Russell U.S. Small Cap Fund Y	-0.46%	-0.46%	-10.02%	7.48%	7.22%	4.58%
Russell Select International Equity Fund Y	-2.80%	-2.80%	-9.89%	NA	NA	NA
Russell Global Equity Fund Y	-1.79%	-1.79%	-5.46%	6.96%	5.91%	NA
Russell Emerging Markets Fund Y	4.40%	4.40%	-12.44%	-4.95%	-3.89%	3.02%
Russell Commodity Strategies Fund Y	0.78%	0.78%	-19.25%	-17.38%	-14.55%	NA
Russell Global Infrastructure Fund Y	8.70%	8.70%	0.86%	6.98%	7.18%	NA
Russell Global Real Estate Securities Fund Y	4.26%	4.26%	0.00%	5.52%	7.48%	3.97%
Russell Short Duration Bond Fund Y	1.14%	1.44%	0.82%	0.94%	1.75%	3.21%
Russell Investment Grade Bond Y	2.89%	2.89%	1.84%	2.45%	3.80%	5.12%
Russell Strategic Bond Fund Y	3.14%	3.14%	1.56%	2.45%	4.04%	5.19%
Russell Global Opportunistic Credit Fund Y	4.52%	4.52%	0.31%	0.71%	4.05%	NA

Benchmarks	Quarter	Year-to-Date	One Year	Three Years *	Five Years*	Ten Years *
S&P 500 Index	1.35%	1.35%	1.78%	11.82%	11.58%	7.01%
Russell 2000 Small Stock Index	-1.52%	-1.52%	-9.76%	6.84%	7.20%	5.26%
MSCI ACWI Ex-US International Index	-0.38%	-0.38%	-9.19%	0.32%	0.31%	1.94%
BC Aggregate Bond Index	3.03%	3.03%	1.96%	2.50%	3.78%	4.90%

Fund data source: Russell Investments & Vanguard Funds

Past performance is no guarantee of future performance. Fund prospectus is available in human resources department.

* Annualized

** Fund added to plan Q2 2014

