

Stoll Berne P.C. Profit Sharing Plan

for Quarter ended December 31, 2015

Fund Options	Quarter	Year-to-Date	One Year	Three Years *	Five Years*	Ten Years *
Russell Equity Growth Strategy Fund R1	3.57%	-3.66%	-3.66%	6.15%	5.13%	3.63%
Russell Growth Strategy Fund R1	3.15%	-3.24%	-3.24%	5.45%	4.82%	4.06%
Russell Balanced Strategy Fund R1	2.24%	-2.21%	-2.21%	4.84%	4.83%	4.51%
Russell Moderate Strategy Fund R1	1.01%	-1.67%	-1.67%	3.29%	4.11%	4.31%
Russell Conservative Strategy Fund R1	0.39%	-1.26%	-1.26%	1.99%	3.35%	4.12%
Vanguard LifeStrategy Moderate Growth Inv **	2.77%	-0.57%	-0.57%	6.99%	6.54%	5.28%
Vanguard LifeStrategy Growth Inv **	3.77%	-1.17%	-1.17%	8.68%	7.49%	5.38%
Vanguard Total Stock Market Index Inv **	6.23%	0.29%	0.29%	14.56%	12.03%	7.39%
Vanguard Total World Stock Index Inv **	4.50%	-2.02%	-2.02%	7.73%	6.17%	NA
Vanguard Prime Money Market Inv	0.03%	0.05%	0.05%	0.03%	0.03%	1.34%
American Century Short-Term Govt Inv	-0.49%	0.11%	0.11%	0.01%	0.37%	2.17%

Underlying Russell Funds - Class Y	Quarter	Year-to-Date	One Year	Three Years *	Five Years*	Ten Years *
Russell Select U.S. Equity Fund Y	6.37%	0.85%	0.85%	NA	NA	NA
Russell U.S. Defensive Equity Fund Y	6.29%	2.50%	2.50%	14.86%	12.12%	6.08%
Russell U.S. Dynamic Equity Y	6.13%	-0.13%	-0.13%	13.92%	12.04%	6.62%
Russell U.S. Small Cap Fund Y	2.98%	-6.19%	-6.19%	12.14%	9.14%	5.93%
Russell Select International Equity Fund Y	2.74%	-3.02%	-3.02%	NA	NA	NA
Russell Global Equity Fund Y	5.12%	-0.13%	-0.13%	10.33%	7.19%	NA
Russell Emerging Markets Fund Y	0.66%	-15.34%	-15.34%	-6.58%	-4.46%	3.93%
Russell Commodity Strategies Fund Y	-9.79%	-24.67%	-24.67%	-17.89%	-13.70%	NA
Russell Global Infrastructure Fund Y	-0.41%	-7.22%	-7.22%	6.19%	6.57%	NA
Russell Global Real Estate Securities Fund Y	3.63%	0.11%	0.11%	5.91%	7.11%	4.95%
Russell Short Duration Bond Fund Y	-0.32%	0.39%	0.39%	0.71%	1.67%	3.12%
Russell Investment Grade Bond Y	-0.43%	0.66%	0.66%	1.49%	3.39%	4.75%
Russell Strategic Bond Fund Y	-0.87%	0.06%	0.06%	1.49%	3.66%	4.82%
Russell Global Opportunistic Credit Fund Y	-0.13%	-2.89%	-2.89%	-0.43%	3.64%	NA

Benchmarks	Quarter	Year-to-Date	One Year	Three Years *	Five Years*	Ten Years *
S&P 500 Index	7.04%	1.38%	1.38%	15.13%	12.57%	7.31%
Russell 2000 Small Stock Index	3.59%	-4.41%	-4.41%	11.65%	9.19%	6.80%
MSCI ACWI Ex-US International Index	3.24%	-5.56%	-5.56%	1.50%	1.06%	2.92%
BC Aggregate Bond Index	-0.57%	0.55%	0.55%	1.44%	3.25%	4.51%

Fund data source: Russell Investments & Vanguard Funds

Past performance is no guarantee of future performance. Fund prospectus is available in human resources department.

* Annualized

** Fund added to plan Q2 2014